

Babst Calland's Public Sector Group represents both public and private clients on the full array of legal issues encountered in the governmental realm. Our attorneys serve as solicitors, special counsel and private legal counsel.

Babst Calland attorneys act as solicitors for boroughs, townships, zoning hearing boards, municipal authorities and other governmental bodies, representing these entities on issues ranging from day-to-day public bidding, Sunshine Act, Right-to-Know Law and Ethics Act matters to complex (and often controversial) land use, economic development and labor issues. We also act as special counsel to counties, municipalities and municipal authorities on zoning, zoning enforcement, transportation, economic development, eminent domain, local taxation, environmental, labor contract negotiation and employment and human resources matters, in both an advisory and litigation capacity.

As private legal counsel we provide service for individuals, partnerships and corporations in their encounters, both adversarial and non-adversarial, with governmental entities, with a particular emphasis on high profile land use, real estate, public bidding and contract issues.

While our attorneys have handled literally thousands of governmental matters, our efforts are focused in the following practice areas:

## Land Use

We represent both public and private entities on matters ranging from advice on routine permit, variance and subdivision applications, to complex commercial and industrial projects and controversial "not in my back yard" land use disputes at all points in the litigation process, starting at the local agency level and winding through both the state and federal trial and appellate courts.

## Real Estate & Economic Development

As a result of our representation of private developers, industrial development corporations, counties and other local government entities, Babst Calland's real estate attorneys have carved a niche devoted to the collaborative public-private efforts necessary for development of both "greenfield" and "brownfield" sites.

## Environmental

We bring our nationally-recognized environmental practice and expertise to solve the range of environmental issues that public and private entities face, including sewage facilities planning and permitting, stormwater management, environmental permitting, site investigation and remediation, natural resources development, wetlands management and enforcement defense.

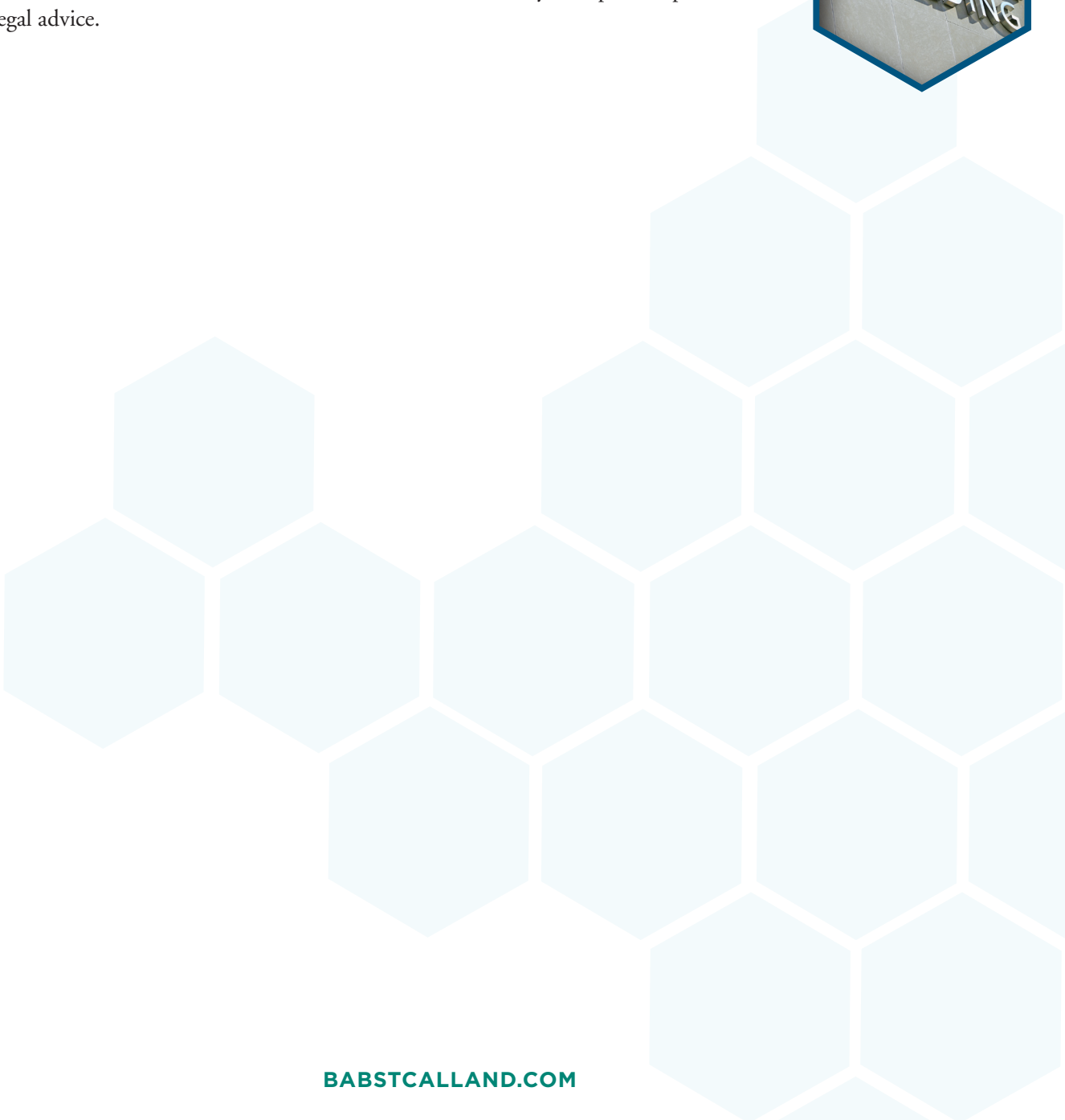
## Procurement, Litigation & Construction

Our years of cumulative experience representing clients on both "front-end" public bidding and other contracting questions and "back-end" construction contract and claims litigation allows our clients, both public and private, to benefit from a proactive and creative approach to public contracting matters.



## Employment, Labor & Benefits

Babst Calland's attorneys represent public and private employers in all aspects of the employment relationship, from hiring through termination. Whether you are concerned about collective bargaining issues, benefits, cost containment, dealing with problem employees, wage payment or addressing absences and limitations under ADA or FMLA, our attorneys can provide practical, cost efficient legal advice.



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