

Babst Calland Among Top-Ranked Firms in Associate Satisfaction Survey

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Pittsburgh, PA, Charleston, WV, Harrisburg, PA, Lakewood, NY, State College, PA, and Washington, DC

BTI Consulting Group's *BTI Associate Satisfaction A-Listers 2026: BTI Survey of Law Firms Where Associates are Happiest* report recognizes law firms that outperform peers based on direct associate feedback across factors tied to retention, engagement and long-term career satisfaction. This first and only report of its kind, *Associate Satisfaction A-Listers* is based on a large-scale independent survey with more than 5,000 responses of associates at Am Law 200, global, mid-size, and smaller law firms. The report shows exactly what drives associate satisfaction – and which firms deliver on it best.

According to the report, the surveyed associates identified Babst Calland as an Associate Satisfaction Leader across the activities and factors that drive associate job satisfaction. Women associates ranked the Firm as *Distinguished* in those same areas, an important distinction, as BTI found that women associates report job satisfaction levels that are 17% lower than those of their male counterparts across the legal industry.

Recognized among only 189 law firms in the country, Babst Calland ranked in the two top levels, *Associate Satisfaction Leader* and *Distinguished Law Firm*, where associates reported the highest levels of career development support, mentoring, training, growth opportunities, and overall job satisfaction. Babst Calland also ranked among the top 138 firms with the most satisfaction among women associates.

Among the seven factors most valued by associates, these are the *BTI Associate Satisfaction A-Listers 2026* survey categories in which Babst Calland was ranked:

Associate Satisfaction Leader

- top 5% of firms *Best at Helping Women Associates in Their Careers*
- top 6% of firms *With Partners Invested in Individual Women Associates' Success*
- top 10% of firms *Best at Helping Associates in their Careers*
- top 12% of firms *With Partners Invested in Individual Associates' Success*

Distinguished Law Firm

- top 14% of firms *With Highest Number of Extremely Satisfied Women Associates*
- top 15% of firms *Best at Mentoring Women Associates*
- top 15% of firms *Best Opportunity for Women Associates to Grow Within Their Firm*
- top 16% of firms *Best at Access to Training for Women Associates*
- top 20% of firms *With Highest Number of Extremely Satisfied Associates*
- top 22% of firms *Best at Mentoring Associates*
- top 22% of firms *Best Opportunity to Grow Within Their Firm*
- top 23% of firms *Offering the Best Access to Training*

"We're extremely proud of our associates at Babst Calland and value their contributions," said Managing Shareholder Donald C. Bluedorn II. "Ensuring a satisfying work environment is a priority for us, and our associates have been integral in achieving that. For example, through their involvement in our Associates Committee and our Women's Initiative, our associates have provided invaluable insights in improving our ability to support them professionally and personally. I am so grateful for them and for our shareholders who make such an impact as mentors and are committed to ensuring our associates realize their full potential."

For more information about the report, visit [BTI Associate Satisfaction A-Listers 2026 – The BTI Consulting Group.](#)

Babst Calland
Attorneys at Law

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