



Jennifer L. Malik
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Area of Emphasis

Jenn Malik is a shareholder in Babst Calland’s Corporate and Commercial, Employment and Labor, and Public Sector groups. Ms. Malik’s practice focuses primarily on healthcare benefits administration, insurance coverage, and appellate law.

Ms. Malik’s healthcare benefits administration practice includes counseling Firm clients on a wide array of federal and state health laws and regulations, including compliance under HIPAA, the Affordable Care Act, the Consolidated Appropriations Act, and the Public Health Services Act. She also assists Firm clients in providing comprehensive coverage analyses under commercial liability, property, professional liability, and fiduciary policies.

Background

Ms. Malik graduated from the University of Texas at Austin with a B.A. in Philosophy in 2008. She earned her J.D. from the University of Houston Law Center in 2011.

Memberships and Affiliations

Ms. Malik is admitted to practice law in Texas and Pennsylvania. She is also admitted before the United States District Court for the Western District of Pennsylvania. She is a member of the Allegheny County, Pennsylvania, Lawrence County and Texas Bar associations. Ms. Malik has received a *Best Lawyers®: Ones to Watch* recognition from BL Rankings for Land Use and Zoning Law since 2022 and for Municipal Law since 2023. She is also Chair of the Firm’s Appellate and Administrative Law Group and a member of the Women’s Initiative.

Publications/Presentations

Co-Author, “Sick of Healthcare? Healthcare Benefit Update for Employers – What to Watch in 2025,” Babst Calland Perspective, April 7, 2025.

Author, “The Rise of GLP-1S and Impact to Employer Health Care Plans,” *Pittsburgh Business Times*, June 14, 2024.

Author, “Appealing a Collateral Order? Fresh Guidance on Rule 313,” Babst Calland *Litigation Legal Perspective*, November 10, 2023.

Author, “CAA Gag Clause Attestation Deadline Soon Approaching,” Babst Calland *Employment Alert*, November 6, 2023.

Co-Author, “Commonwealth Court Declines to Extend ‘Slice of Life’ to Support Group Home’s Application for Curative Amendment,” *The Legal Intelligencer*, February 9, 2023.

Co-Author, “A Field Guide to the Compensation Disclosure Requirements Under Section 202 of the Consolidated Appropriations Act,” December 14, 2021.

Panelist, “How to Use Your Solicitor Efficiently and Effectively,” Pennsylvania State Association of Townships, October 20, 2021.

Panelist, “The Implications of the Consolidated Appropriations Act,” Pittsburgh Business Group on Health, August 11, 2021.

Panelist, “The Latest Developments in Administrative and Appellate Practice in Pennsylvania and West Virginia,” Babst Calland Webinar, April 29, 2021.

Co-Presenter, “Local Government Regulation of Oil and Gas Operations,” Energy and Mineral Law Institute 2019, February 6, 2020.

Co-Author, “Court Strikes Down Home Rule Municipality’s Right-of-Way Ordinance as Preempted by PUC,” *The Legal Intelligencer*, October 17, 2019.

Co-Author, “A Second Slice: Practice Considerations of Short -Term Rentals,” *The Legal Intelligencer*, June 20, 2019.

Co-Author, “State Supreme Court Declines Case Rejecting Challenge to Zoning Ordinance Allowing Drilling in All Districts,” *The PIOGA Press*, June 2019.

Co-Author, “The Whereabouts of Weed: Zoning Implications of the Medical Marijuana Act,” *The Legal Intelligencer*, February 14, 2019.