



Janet K. Meub
Senior Counsel

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Area of Emphasis

Ms. Meub is senior counsel in the Litigation and Employment and Labor groups of Babst Calland. Ms. Meub has significant experience in the areas of employment and labor law, professional liability defense, insurance coverage, nursing home negligence, and medical malpractice defense. She has a diversified practice that includes defending employers, healthcare providers, law enforcement and other professionals, and non-profits, at all levels of civil litigation through trial.

Ms. Meub routinely counsels corporate clients on employment matters including discrimination, accommodations, wage and hour, discipline and termination, severance agreements, non-compete/non-solicitation agreements, unemployment compensation, and employee handbook and corporate policy updates. She conducts workplace investigations and performs corporate trainings on employment “hot topics.” Ms. Meub represents employers in state agency/EEOC matters in defense of claims for race, sex, age and disability discrimination and claims of sexual harassment, as well as representing clients in litigation matters in state and federal courts actions under Title VII discrimination claims, the Age Discrimination in Employment Act, the Fair Labor Standards Act, Family and Medical Leave Act, and the Americans with Disabilities Act. Additionally, she has litigated state tort claims such as wrongful discharge, breach of contract, and defamation. Ms. Meub’s labor practice involves labor contract negotiations for both public and private employers, labor contract litigation, RA hearings and defense of unfair labor practice charges.

Background

Ms. Meub earned her B.A. in English/Creative Writing from Miami University (Honors Program) in 1996. She received her J.D. from Duquesne University School of Law in 2001.

Memberships and Affiliations

Ms. Meub is admitted to practice in Pennsylvania, Ohio and West Virginia, as well as before the United States Bankruptcy Court for the Western District of Pennsylvania, United States Courts of Appeals for the Third and Fourth Circuits, United States District Courts for the Middle and Western Districts of Pennsylvania, United States District Courts for the Northern and Southern Districts of Ohio, and United States District Courts for the Southern and Northern Districts of West Virginia. She is a member of the Allegheny County, Mahoning County, Pennsylvania, Ohio and American Bar associations. Ms. Meub has served on the Allegheny County Bar Association’s Sub-Committee on Police Use of Force. She is also a Fellow of the Allegheny County Bar Foundation.

Ms. Meub has served on the Allegheny County Bar Foundation’s Attorneys Against Hunger Committee and board of directors for Focus on Renewal Sto-Rox (2015-2021), H.O.P.E. Network (2018-present), and Life Span Pittsburgh (2024-present). She is a member of Amen Corner (2022- present), serving on the Judicial Reception Committee. Ms. Meub is also a volunteer attorney for the Neighborhood Legal Services’ Protection from Abuse Program (2016-present) and a recipient of the 2025 Neighborhood Legal Services Partner in Justice Award.

Ms. Meub has been rated by Martindale-Hubbell as AV Preeminent, Peer Rated for the Highest Level of Professional Excellence since 2017. She was selected to the 2010-2011 *Pennsylvania Rising Stars* and 2018-2019 *Pennsylvania Super Lawyers* lists (Thomson Reuters).

Presentations/Publications

Author, "Office Politics: The Basics for Private Employers," Babst Calland *Employment and Labor Alert*, November 4, 2024.

Author, "SAY "YES": Reinventing Yourself in the Legal Profession," *The Legal Intelligencer*, October 18, 2024.

Presenter, "Hiring and Firing Employees" and "Discrimination, Harassment and Retaliation Claims," National Business Institute's West Virginia Employment Law 2024, June 27, 2024.

Co-Author, "DOL Proposes Rule Change Permitting Unions to Participate in OSHA Workplace Walk-Throughs," *The Legal Intelligencer*, September 14, 2024.

Co-Author, "Department of Labor Proposes Rule Change Permitting Unions to Participate in OSHA Workplace Walk-Throughs," Babst Calland *Employment and Labor Alert*, August 31, 2023.

Co-Author, "Back to the Future: NLRB Reinstates Significant Restrictions on Severance Agreements," *The Legal Intelligencer*, March 30, 2023.

Co-Presenter, "West Virginia Employment Law: Hiring, Firing, and Disciplining Employees," National Business Institute, December 11, 2023.

Co-Author, "Out of Sight, Out of Mind: The Remote Worker and the FMLA's 50/75 Rule," *The Legal Intelligencer*, November 17, 2022.

Author, "Managing and Supervising the Remote Worker: One Employment Attorney's Tips," *The Legal Intelligencer*, September 15, 2022.

Author, "Navigating Depositions During the Pandemic: Fear of COVID-19," Practice Point published by the American Bar Association Litigation Section's Pretrial Practice & Discovery Committee, August 14, 2022.

Co-Presenter, "Joint and Several Liability," Pennsylvania Bar Institute CLE, April 25, 2016.

Presenter, "Trying a Case in State Court from Start to Finish," Pennsylvania Bar Institute CLE, 2016, 2014 and 2012.

Presenter, "Health Information Exchanges: A Primer," Medical Records Law in Pennsylvania, Lorman Education Services Seminar, October 31, 2013.

Presenter, "The Fair Share Act: One Year Later," PBI, 2013.