

Babst, Calland, Clements and Zomnir, P.C. is seeking an attorney with three plus years of litigation experience to join its Charleston, West Virginia office. Babst Calland is nationally recognized for its Litigation practice, with clients ranging from Fortune 500 companies to locally owned and operated businesses.

At Babst Calland, employees are a top priority, and the Firm offers outstanding benefit plans, competitive pay and bonuses, and a culture that focuses on respect and the well-being of its employees. The Firm recently earned the distinction of being among the top-ranked firms in associate satisfaction in BTI Consulting Group's *Associate Satisfaction A-Listers 2026 Survey of Law Firms*.

Babst Calland is a highly collaborative firm, with a large, established client base.

## **Qualifications:**

- The preferred candidate must be licensed to practice law in West Virginia.
- Candidates must have a strong work ethic and excellent analytical, research, writing and speaking skills.
- Excellent academic credentials and the ability to work in a fast-paced, team environment with a client-focused approach is essential.
- Experience with pleadings, motions and discovery process and rules is essential. Energy industry experience and knowledge are a plus.
- Interested candidates should have a strong desire to learn and grow within the Firm. The ability to maintain strict client and Firm confidentiality is a must.
- A satisfactory result on a post offer, pre-employment background screening is required.

## **Employee Benefits Include:**

- Health, vision, and dental insurance
- Group life, AD&D, and LTD insurance
- 401(k) Retirement benefits
- Paid Time Off

## **How to Apply:**

Qualified candidates should submit a resume, cover letter, and writing sample to [careers@babstcalland.com](mailto:careers@babstcalland.com).

To learn more about Babst Calland, please visit [babstcalland.com](http://babstcalland.com).

*Babst, Calland, Clements and Zomnir, P.C. values and strives to be an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, ancestry, religion, sex, sexual orientation, gender identity, age, national origin, disability, protected veteran status, or any other characteristic protected by law.*