

MID-LEVEL ASSOCIATE ATTORNEY — LITIGATION

Babst, Calland, Clements and Zomnir, P.C. is seeking a mid-level **Litigation Associate** (3–5 years' experience) to join its growing Washington, DC office. This role will support a dynamic litigation team focused on environmental and regulatory matters.

Our litigation practice is led by seasoned trial lawyers, including several former DOJ attorneys, and works closely with a deep bench of regulatory and environmental attorneys advising clients in energy, technology, manufacturing, and other highly regulated industries. This integrated approach allows us to deliver sophisticated, practical solutions to our clients' most challenging disputes. Babst Calland is nationally recognized for its litigation, environmental, and energy practices. The team is currently handling several cutting-edge cases in the energy sector, and the successful candidate will have the opportunity to play a meaningful role in those matters.

Qualifications:

- 3–5 years of litigation experience.
- Strong academic credentials.
- Excellent legal research and writing skills.
- Strong oral advocacy skills.
- Ability to thrive in a fast-paced, team-oriented environment with a client-focused approach.
- Judicial clerkship experience preferred.
- Admitted in Washington, DC, or eligible to waive into the DC Bar.

Salary will be commensurate with experience. Any offer of employment is contingent on satisfactory completion of a post-offer, pre-employment background screening. Babst Calland offers a collaborative culture and a large, established client base. In addition to a competitive salary and bonus plan, benefits include medical, dental, and vision coverage; life insurance; a 401(k) plan; phone allowance; and generous paid time off.

If interested, please send a resume, law school transcript, and multiple writing samples to careers@babstcalland.com.

To learn more about Babst Calland, please visit our website at babstcalland.com.

Babst, Calland, Clements and Zomnir, P.C. values and strives to be an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, ancestry, religion, sex, sexual orientation, gender identity, age, national origin, disability, protected veteran status, or any other characteristic protected by law.